

Position Announcement: Director, Family and Community Partnership



[Colorado Education Initiative](#) (CEI) is seeking a **Director of Family and Community Partnership** to join CEI's team in our efforts to support Colorado school districts to:

- Equitably, predictably, and reliably produce graduates who have developed academic, personal, professional, entrepreneurial, and civic competencies;
- Embrace a broader understanding of school quality; and
- Maximize the policy and funding opportunities of recovery to enable breakthrough change, particularly as related to equitable access to opportunities that drive increased relevance in high schools.

CEI is the lead local partner on an exciting [five-year Statewide Family Engagement Center \(SFEC\) grant](#) focused on sustaining and spreading high-impact family partnership opportunities across our state. With five core district partners and shared commitment of several national and local organizations, this role will drive a significant opportunity for impact statewide. CEI works with an additional 60 school districts in Colorado, many of whom have expressed interest in strengthening family and community partnerships. The Director will lead the execution of CEI's SFEC partnership work and expand our substantial current family partnership portfolio.

The ideal candidate for this role has deep school- and/or district-level experience designing and implementing family and community partnership efforts. We are seeking a candidate who is skilled at high-quality project design and project management. This candidate must be competent at building and leveraging relationships with organizations and school and district partners toward a shared vision.

The candidate is excited to join a team grounded in the CEI mindsets: dream big, act small, and pivot quickly; constant learning and adaptation; flexible, nimble, and purposeful; partnership and service orientation. This person is drawn to working with teams of district, school, teacher, student, family, and community leaders to design and implement family and community partnership strategies. In addition to the qualifications described throughout this job description, the candidate will exhibit belief in and comfort with the [CEI Design Commitments](#), including family and community partnership, as well leadership and change management; diversity, equity, and inclusion; youth activation; relevant learning; and social emotional development. This is a new position that reports to the Vice President of Field Implementation.

About Colorado Education Initiative

CEI is at the forefront of improvement, innovation, and change in Colorado's public education system. CEI is a statewide nonprofit organization that invests time, expertise, and dollars in K-12 public education. For 15 years, CEI has worked with educators as an inspired and supportive partner on the ground in over 150 urban, suburban, and rural school districts.

CEI works as an implementation expert, innovation thought leader, and statewide convener in public education. Our mission is to accelerate improvement and innovation in Colorado schools. Our vision is a future in which every student in Colorado is prepared and unafraid to succeed in school, work, and life, and ready to take on the challenges of today, tomorrow, and beyond. We currently partner deeply in nearly 70 Colorado school districts and have limited work in other states in the region. In addition to our field implementation work, we engage in important policy and innovation agendas in Colorado. Our success is driven by a passionate team of diverse individuals who truly enjoy working together.

Of note, we are committed to prioritizing diversity, equity, and inclusion in the work we support across Colorado. We seek to identify and embed equity-seeking practices in our culture and talent systems and have made a focused set of investments in the related professional development of our team. We believe our work demands this because of the historic and current experiences in the school systems in which we operate and because we believe the outcomes we seek for students require the prioritization of equity. In all roles, we welcome candidates who are eager to participate in and contribute to this work and whose lived experiences deepen our perspectives on the education system.

Responsibilities

Specialist in Family and Community Partnership

- Build and maintain expertise in current and emerging best practices for family and community partnership
- Serve as a liaison to state and national partners in current work and seek to expand CEI's presence and network in the family and community partnership space
- Train and support CEI staff and field implementation partners in current and emerging best practices for family and community partnership
- Lead project design and management on initiatives related to family and community partnership, including convenings, networks, technical assistance, events, and business development
- Organize and lead teams to do their best work
- Lead and coach school and district teams to successful outcomes
- Provide strategic coaching and support to systems seeking to build family and community engagement strategies that will advance equity in learning for students held furthest from opportunity
- Support a culture of positivity and customer service internally and externally

Training Design and Facilitation

- Collaborate with national partners, state partners, educators, families, internal teams, and school districts to design and implement programming for teachers and leaders
- Effectively communicate conceptual ideas and training/development expertise to both internal teams and external stakeholders
- Identify family and community partnership training needs through both systematic assessments and informal discussions
- Design key learning objectives to address these needs and deliver solutions that integrate best practices to promote equitable student outcomes
- Assess the quality and effectiveness of these training programs and ensure that programming accomplishes its intended goals through a continuous improvement process
- Develop high-quality tools and resources to support external partners

Collaboration and Thought Leadership

- Learn new approaches and processes and apply them within and outside of personal areas of expertise to advance the work of CEI and our partners
- Actively and eagerly partner with colleagues inside and outside of CEI to advance shared goals and increase the capacity of the K12 ecosystem
- Understand, promote, and inform policy and funding opportunities that strengthen family and community partnership
- Contribute to the body of knowledge in areas related to family and community partnership and how these opportunities intersect with academic, social emotional, and career-connected learning outcomes for students
- Lead and support projects outside of family and community partnership content area that leverage strengths in project leadership, management, facilitation, training, and other competencies

Qualifications

A successful candidate will have a proven track record as a successful leader in family and community partnership, ideally with a school and/or district leader background and at least five years of experience designing and implementing family and community partnership efforts in the K12 ecosystem. They will have skill and experience in working with diverse groups of people, coaching across lines of difference, and empowering local leaders to create change. They will be a strong facilitator in both in-person and virtual contexts and have a working knowledge of adult learning techniques. They know how to work across organizations to build relationships, develop collaborative work products, and ultimately be responsible for the outcomes. They will have a record of working relentlessly and with humility to serve partners and teams they are accountable to. They will be organized, detail-oriented, an outstanding

verbal and written communicator, and able to manage multiple projects simultaneously. The person in this role must be available and willing to travel as needed, approximately 25% of working days.

Competencies

This position requires strong project design and management skills, facilitation, coaching, interpersonal communication, collaboration, relationship building, and multi-tasking skills and the ability to anticipate and take initiative to predict and solve problems. Past experience in education-related approaches to social-emotional learning, academic growth, and/or career-connected learning is an additional advantage.

Compensation

- Full-time position
- Annual salary commensurate with experience in a range of \$90,000-\$110,000
- Highly competitive benefits package
- Hybrid work environment including some flexible scheduling and work-from-home options
- Role is based in Denver, but if you live elsewhere in Colorado, we'd love to talk with you

To Apply

Please send a resume and cover letter to jobs@coloradoedinitiative.org. Applicants should indicate the position in the subject line of the email. The first round of applications will be reviewed on December 1 and the position will be filled as soon as a qualified candidate is identified. No phone calls, please.

CEI is an equal opportunity employer that values diversity in the workplace. CEI strives to be an inclusive organization, and as such takes affirmative action to ensure that discrimination does not occur against an employee or applicant on the basis of race, creed, color, age, sex, national origin, marital status, sexual identity, sexual orientation, religious or political affiliation, disability or any other classification considered discriminatory under applicable law.