

Position Announcement: Director, District Implementation and Partnership



The [Colorado Education Initiative](#) (CEI) seeks a dynamic, future-facing education leader who is driven to support Colorado school systems to transform such that they are designed to equitably support all students to develop the academic, personal, professional, entrepreneurial, and civic competencies they will need to be prepared and unafraid to face the challenges of today, tomorrow, and beyond. The **Director of District Implementation and Partnership** will work closely with the Vice President of Community Partnership to provide strategic leadership and implementation support to a portfolio of CEI partner districts and schools statewide. The ideal candidate for this role brings effective district and/or school leadership experience, grounded in a vision for and commitment to equity, innovation, and improvement.

This candidate will have deep knowledge of education and education systems, ideally including the strategic integration of social emotional outcomes and practices across districts and schools. The Director, District Implementation and Partnership will be able to effectively work across a range of district and school leadership teams to support strategic planning, leadership coaching, and strategic alignment, as well as high-level project management and technical support for high quality project implementation and communications. In addition to the qualifications described throughout this description, the candidate will exhibit belief in and comfort with the [CEI Design Commitments](#), including change management; diversity, equity, and inclusion; youth activation; family and community partnership; social emotional development; and leadership.

About Colorado Education Initiative

CEI envisions a future in which every student in Colorado is prepared and unafraid to succeed in school, work, and life. We believe that all students, without exception, deserve an education that serves their academic, personal, professional, entrepreneurial, and civic needs. This requires accelerating educational improvement and innovation across Colorado to reimagine the K-12 education system for the 21st century in a way that promotes and prioritizes equitable outcomes for students.

CEI is a statewide nonprofit that has worked with educators as an inspired and supportive partner on the ground in more than 150 urban, suburban, and rural school districts over the past decade. CEI has a multi-faceted role serving as implementation expert, innovation thought leader, and state-wide convener and trusted partner.

Of note, we are also on an organizational journey to more deeply prioritize diversity, equity, and inclusion in the work we support across Colorado. We have embedded promising practices in our culture and talent systems and are making a focused set of investments in the professional development of our team. We believe our work demands this because of the historic and current experiences in the school systems in which we operate and because we believe the outcomes we seek for students requires the prioritization of equity. In all roles, we welcome candidates who are eager to participate in and contribute to this work and whose lived experiences deepen our perspectives on the education system.

Responsibilities

- **District Implementation and Partnership**
 - Coordinate with the Vice President of Community Partnership to act as primary point of contact and strategic thought partner for CEI district and school partners that you are responsible for, including:
 - Plan and lead bi-annual district strategy and progress monitoring meetings
 - Conduct monthly leadership coaching calls
 - Provide ongoing strategy and alignment support between CEI projects and district goals

- Conduct (and/or oversee) team coaching calls for active school teams within participating districts
 - Work with the CEI implementation team to provide leadership and coaching (internal and external) to ensure alignment between school and central office efforts
 - Work with other CEI leaders to design, plan for, and execute projects in ways that uphold grant intent, appropriately customize to district context, and support organizational learning and alignment
 - Lead implementation, fee-for-service, and partnership work in all assigned districts within your team
 - Build relationships with new districts and identify strategic opportunities with local district leaders, community partners, and local boards
 - Work with the Accounting Manager to ensure accurate and timely budget spend-downs
 - Work with Strategy Specialists and Communications team to support district needs in unique ways
 - Work with the Communications team to amplify narratives and accelerate positive change in the field
 - Work with the Communications Manager to both support district communications needs and provide timely content for CEI storytelling and movement building efforts
- **Team Oversight and Development**
 - Provide leadership and coaching for CEI team members, including planning and facilitating team meetings and providing guidance for workload prioritization and implementation quality/coherence
 - Supervise one to two team members

Qualifications

A successful candidate will have 5+ years of experience working in school and district leadership, ideally including experience leading/integrating social emotional practices and systems within school- and district-based settings. They will have skill and experience in working with diverse groups of people, coaching across lines of difference, and empowering local leaders to create change. They are an assets-based leader who is passionate about building relationships and who sees opportunity for excellence across the entire state of Colorado. They will be a strong facilitator in both in-person and virtual contexts and have a working knowledge of adult learning techniques. They know how to work across organizations to build relationships, develop collaborative work products, and be ultimately be responsible for the outcomes. They take responsibility for their team's personal development, seek growth opportunities for themselves and their team, and regularly reflect on how to improve. They will have a record of working relentlessly and with humility to serve partners and teams they are accountable to. They will be organized, detail-oriented, an outstanding verbal and written communicator, and able to manage multiple projects simultaneously. The person in this role must be available and willing to travel as needed.

Competencies

This position requires strong skills and demonstrated experience in education leadership, system thinking, relationship building, project management, communication, and collaboration, and the ability to anticipate and take initiative to predict and solve problems, and be a strong team player.

Compensation

- Full-time position
- Salary commensurate with experience in a range of \$90,000-\$110,000
- Comprehensive benefits package and some flexible scheduling available

To Apply

Please send a resume and cover letter to jobs@coloradoedinitiative.org. Applicants should indicate the position in the subject line of the email. The first round of applications will be reviewed on June 12, 2020 and the position will be filled as soon as a qualified candidate is identified. No phone calls, please.

The Colorado Education Initiative is an equal opportunity employer that values diversity in the workplace. CEI strives to be an inclusive organization, and as such takes affirmative action to ensure that discrimination does not occur against an

employee or applicant on the basis of race, creed, color, age, sex, national origin, marital status, sexual identity, sexual orientation, religious or political affiliation, disability or any other classification considered discriminatory under applicable law.