

# What Does Equity Mean To You?

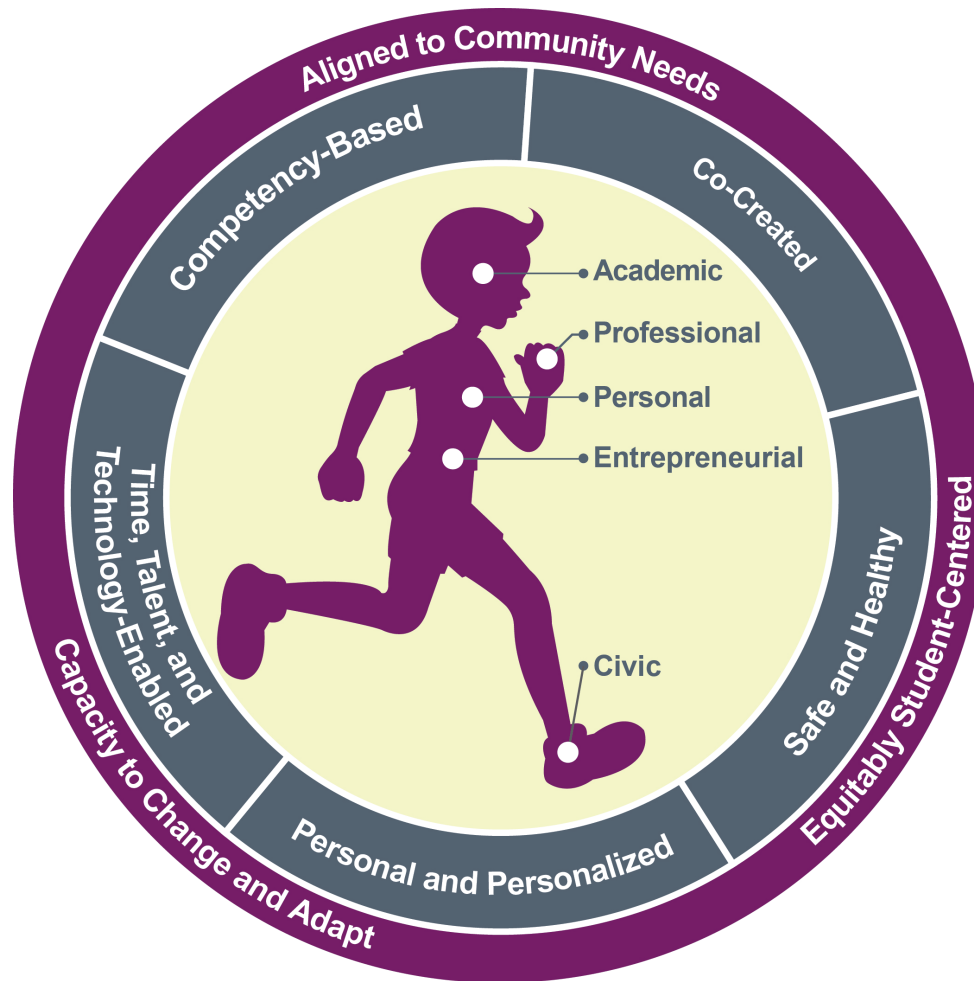
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High School Redesign (HSR) Learning Network

March 21, 2018

# Systems and Equity

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# Journal Activity

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**What do you mean when you use the word “equity”?**

Take 5 minutes to think and write.

# Breakout Conversation

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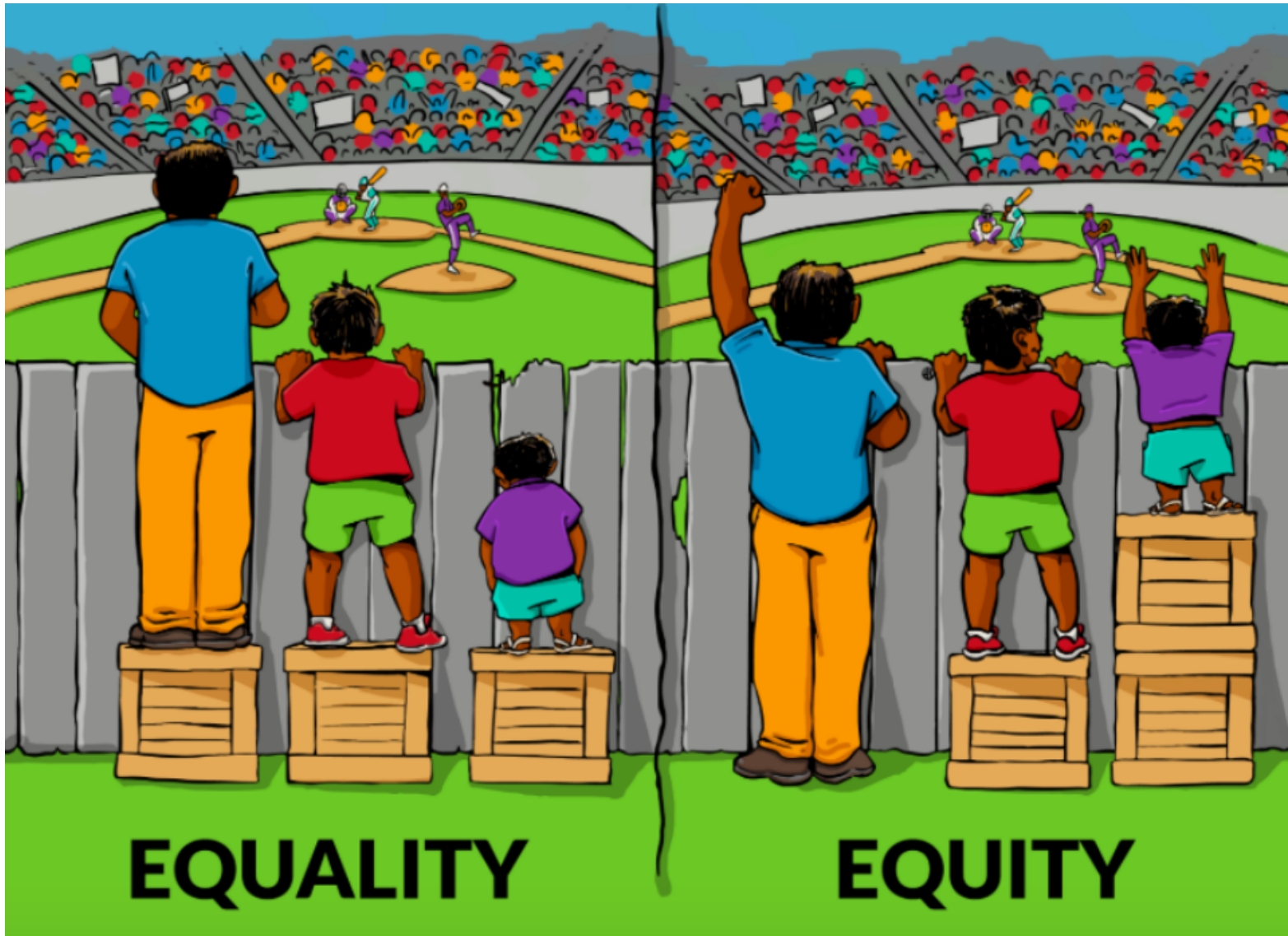
- **What strikes you about these images?**
- **What do they say about equity?**
- **If these images are metaphors, what do each of the elements represent in a school setting? The boxes? The fence? The holes in the ground?**

**Introduce Yourself! (5 minutes)**

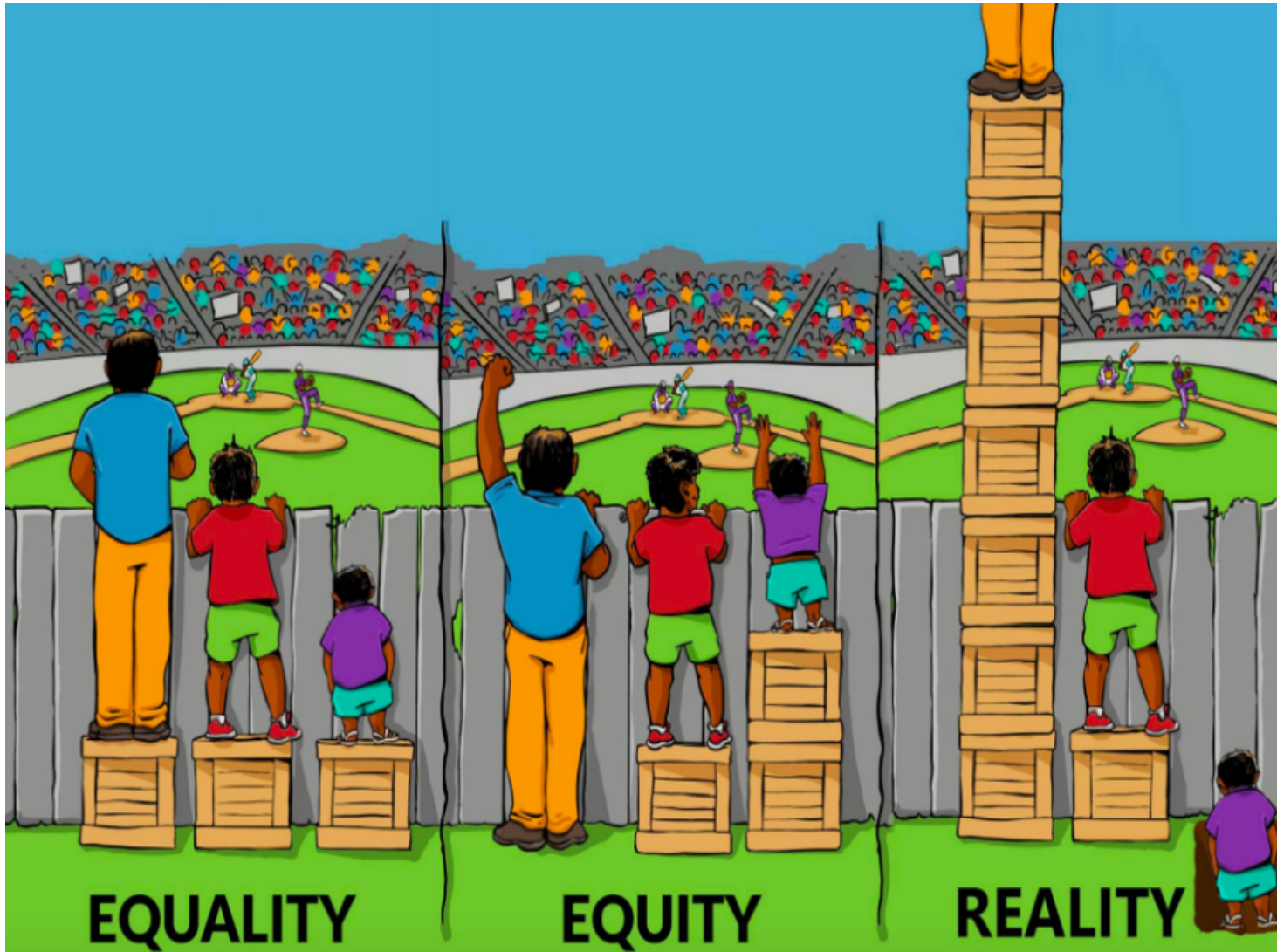
**Discuss the Images (12 minutes)**

**AGREEMENT IS OVERRATED!** The goal is not to seek agreement among group members, but to offer your own perspective and listen to other perspectives.

# Images of Equity: A



# Images of Equity: B



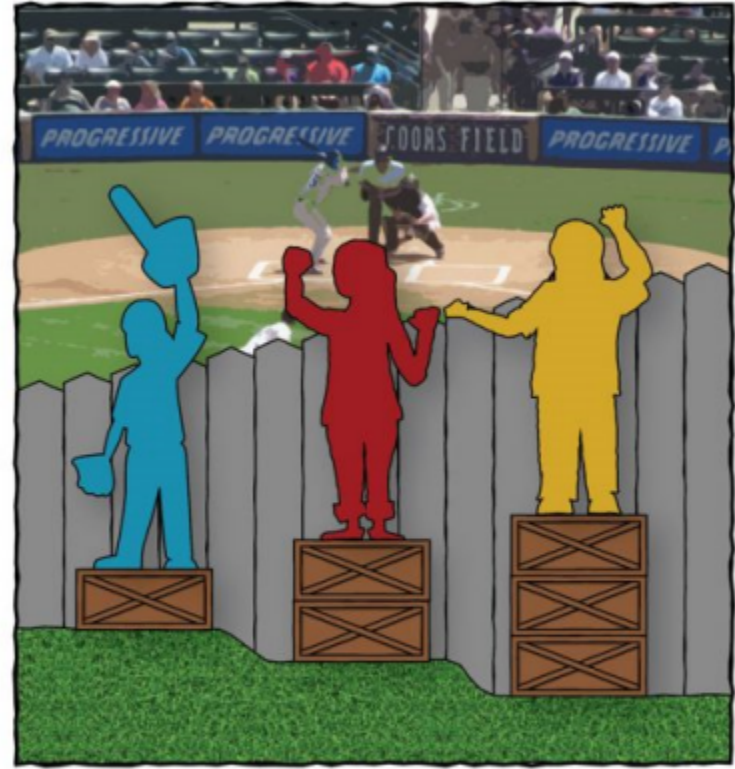


# Images of Equity: C

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**EQUALITY**



**EQUITY**

# Breakout Conversation

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- Which definition(s) resonate for you?
- Which aspects of any definition did you gravitate to?
- How are these definitions similar to or different from what you initially wrote down during the journal exercise?

Individual Reading and Writing (7 minutes)

Discussion (10 minutes)

**AGREEMENT IS OVERRATED!** The goal is not to seek agreement among group members, but to offer your own perspective and listen to other perspectives.



# Views on Educational Equity

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**Equity means Equal Treatment and Resources:** Proponents of this viewpoint claim that treating everyone the same and providing the same amount of resources to each student is fair and sufficient.

**Equity mean Equal Access:** Most everyone would agree that all children should have access to a good education. In practice, people's positions range from "If you are good in a subject you are allowed access to advanced courses" to "Everyone should be required to take a college preparatory curriculum" to "Schools must provide an innovate curriculum and social environment that enable all students to learn."

**Equity means Equal Outcomes:** This viewpoint sees equal outcomes and eliminating the predictability of success and failure based on race, income or any other demographic as the ultimate measure of the effectiveness of our efforts.

**Equity mean Political Change:** Advocates of this view claim that equity in education requires political and economic reform. This view includes the argument that we have school systems that were designed based on decent-paying low skill jobs that no longer exist, as well as that the system that tracks students based on income and race is unjust.

**Equity means Change in Beliefs, Prejudices, Values, and Biases, both Individual and Institutional:** From this point of view, peoples' beliefs, prejudices, values, and biases must be meaningfully addressed in order to eliminate individuals and institutional practices and policies that hinder students' ability to learn.

# Large Group Share Out

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## Highlights from your breakout conversations

Offer thoughts either through audio/video or in the chat function.