Teacher Perception Survey Reflection Guide

Your Teacher Perception Survey (TPS) results give you a powerful tool for understanding your teachers’ experience. These results will likely confirm information you already know, surprise you, and open up new questions about areas you want to explore further. This data is a unique source of actionable feedback on your practice that you can apply to build upon your strengths and accelerate your professional development. The survey is aligned to Colorado’s Principal Quality Standards. Make sure to set aside sufficient time to review and reflect on the results. This resource will guide you through each step of the process to analyze your results and use the data to inform your professional growth.

START WITH INITIAL REACTIONS

* What are your initial thoughts about these results?
* Does anything surprise you?
* What are you most proud of?
* What questions do you have?

IDENTIFY STRENGTHS AND AREAS OF NEED

| **Survey Element** | **Areas of Strength**   * Which items have scores that are higher than the district average? * Which items have the most “strongly agree” responses? | **Areas of Need**   * Which items have scores that are lower than the district average? * Which items have the most “strongly disagree” responses? |
| --- | --- | --- |
| **Distributive Leadership** |  |  |
| **Professional Growth** |  |  |
| **Student Learning & Expectations** |  |  |
| **Problem Solving, Conflict Management, and Disciplinary Leadership** |  |  |
| **Vision & Goal Setting** |  |  |
| **Instructional Leadership** |  |  |
| **School Community** |  |  |
| **School Culture & Teaching Conditions** |  |  |

REFLECT ON YOUR ANALYSIS

TPS results are just one source of information about your practice. Now that you have identified several strengths and areas of need, use additional data and context to think about how these results fit into the broader context of your school/practice? Consider the following:

* Student growth data
* Programs and initiatives
* Curriculum

PLAN NEXT STEPS

There are several ways that you can use TPS results as part of a broader plan to improve your practice.

* Collaborate with a trusted colleague to help you think about how to use the results.
* Use professional development time to explore results and identify trends, strengths, and opportunities for all-staff professional development.