

## WAYS TO COMBAT HATEFUL LANGUAGE: THINGS TO SAY WHEN YOU HEAR "THAT'S SO GAY"

- Ask, "What does that even mean?" or say, "That's so what?" Typical response ~ "It's weird, stupid, ugly, lame..." Your response ~ "That's the same thing as saying, "Gay people are stupid, weird, ugly, or lame and I find that offensive!"
- 2. Ask, "How can an assignment, an idea, or a song have a sexual orientation?" if the person is referring to an inanimate object by using the slur.
- **3.** SAY, "YOU MIGHT BE SURPRISED TO KNOW THAT WHAT YOU JUST SAID COULD HURT SOMEONE'S FEELINGS."
- **4.** SAY, "WHEN YOU USE THAT WORD IT MAKES ME UNCOMFORTABLE", OR "THE WAY YOU ARE USING THAT WORD IS HURTFUL."
- **5.** SAY, "THIS IS A HOMOPHOBIA FREE ZONE" OR "THAT'S HOMOPHOBIC AND I DON'T TOLERATE HOMOPHOBIA."
- 6. SAY, "GAY IS OK, DON'T BE A JERK."
- **7.** SAY, "IT'S PERFECTLY FINE TO USE GAY OR LESBIAN WHEN REFERRING TO PEOPLE WHO ARE GAY OR LESBIAN, BUT NOT ACCEPTABLE AS A WAY TO DESCRIBE SOMETHING SILLY OR STUPID."
- 8. SAY, "DO YOU EVEN KNOW WHAT YOU'RE SAYING."
- **9.** SAY, "OH, COME ON, PICK A NEW WORD, YOU DON'T NEED TO USE GAY TO MAKE YOUR POINT!"
- **10.**SAY, "HAVE YOU SERIOUSLY NEVER HEARD THAT YOU'RE NOT SUPPOSED TO USE THAT WORD?"
- **11.** What do you say??? What could you say???

ADAPTED FROM: GLSEN (2012). READY, SET, RESPECT!